

CAN ALSO BE USED AS EVIDENCE FOR PANEL

# ANTI-RACIST ADOPTION



Diversity Adopt

## ASSESSMENT TOOL

Assess applicants for:  
Confidence in caring through Trans-racial  
Adoption.  
Ability to effectively and positively parent  
Black, Caribbean, or Mixed-Race Children.

[WWW.DIVERSITYADOPT.COM](http://WWW.DIVERSITYADOPT.COM)



Diversity Adopt

ASSESSMENT TOOL

UNCONSCIOUS BIAS  
ASSESSMENT

[HTTPS://IMPLICIT.HA  
RVARD.EDU/IMPLICIT/  
TAKEATEST.HTML](https://implicit.harvard.edu/implicit/takeatest.html)

# TEST YOUR UNCONSCIOUS BIAS



## Unconscious Bias

**Attitudes and stereotypes accumulated throughout life that can influence our decision making, particularly when something has to be decided quickly. It creates a decision based on assumptions, rather than fact.**

## Unconscious Bias

Please be aware that a measurement of unconscious bias relating to race does not assess an individual's racism. It is an unconscious assumption you are not in control of. However you are responsible:

- 1) Whether you are aware of your own bias
- 2) What impact your bias has on you and people you relate to
- 3) actions you take as a result of your unconscious bias
- 4) Whether you consciously work on reducing your bias

Was the outcome of the Unconscious Bias test a surprise?

What will you change as a result?

# What does your assessment tell you about yourself?

Dotted lines for writing

# What will you do/change in your adopting journey as a result?

Dotted lines for writing

# Develop your Strategies to Adopt

A series of horizontal dotted lines for writing strategies.

# Plan to Learn

A large section of the page is occupied by a series of horizontal dotted lines, providing a template for writing. The lines are spaced evenly down the page.





# Parent a confident black Child

A series of horizontal dotted lines spanning the width of the page, providing space for a child to write or draw their response to the title above.

# Plans to Contribute to Black Communities

Lined writing area for plans to contribute to Black communities.



**This assessment tool has been developed by Yoni Ejo, Adopter, Adoptee and Adoption Coach/trainer.**

**Join My Adopters and Foster Carers Facebook Group**  
<https://www.facebook.com/groups/ambitiousadopters>



**For LGBTQ+ Adopters or Foster Carers**  
<https://www.facebook.com/groups/LGBTQadoptfoster>

I also Provide:

## **One to One Adoption Coaching**

and other Courses including :

Understanding Trauma

**Relationship-Based Play**

Yoga for children

**How to Use Music Positively with Children**